

BAJAJ CAPITAL GROUP
CODE OF CONDUCT/ETHICS

1. INVESTOR PROTECTION

1.1 Investors/Clients/Prospects

Team Member shall make all efforts to protect the interest of our investors/clients and shall render all possible assistance to our Investors/Clients/Prospects.

1.2 High Standards of Service

In the conduct of business, all Team Members' shall observe high standards of **integrity, dignity, fairness, ethics and professionalism** in all dealings with investors, issuers, market intermediaries, regulatory bodies and other government authorities and all professional dealings shall be affected in a prompt, effective and efficient manner.

The Team Member shall be responsible for his/her acts of omissions or commission.

1.3 Exercise of Due Diligence and no Collusion

All Team Members' shall at all times render high standards of service, exercise due skill and diligence, ensure proper care and exercise independent professional judgment and shall not at any time act in collusion with other intermediaries in a manner that is detrimental to the interest of our client(s)/investor(s) and our company.

1.4 Confidentiality

Team Member shall at all times use his/her best endeavors to keep the information about our Investors/Clients/Prospects confidential and shall not disclose the same to any third party/person, unless required by law or as required to fulfill legal obligations.

2. PROFESSIONAL SELLING PRACTICES

2.1 Team Member shall not use any unethical means to sell, market or induce any investor/client to buy financial/investment products, schemes, securities.

2.2 Team Member shall not make any exaggerated statement regarding performance of any financial product, scheme, security. Further, Team Member shall not pass any adverse, derogatory

comment/statement about any of the Principal Company, other intermediary etc. Team Member shall not assure or guarantee any return/s on investment, unless otherwise provided in the principal company(ies) offer document/s/scheme information documents/prospectus and in such case/s, the Team Member shall ensure that adequate documents/information is made available and maintained for future reference.

2.3 Team Member shall ensure that at all times

- investors/clients are provided with true and adequate information, without any misleading or exaggerated claims about their capability to render certain services or their achievements in regard to services rendered to other Investors/Clients;
- investors are made aware of attendant risks in the investment in various financial products, securities etc., before any investment decision is made by the investors;
- copies of offer document, prospectus, memoranda/scheme information document/s and related literature is/are made available to investors/clients, as and when requested;
- complaints from clients/investors are fairly and expeditiously dealt with;
- not to accept **CASH** from the clients/investors for investment or for any other purpose; and
- not to accept money in his/her own name or in the name of our company and/or our associate companies/affiliates/group companies.

2.4 Team Members' in all their communications to clients/investors shall

- not create unrealistic expectations;
- not induce clients/investors by offering benefits which are extraneous to the investment schemes/products;
- not misrepresent either by stating information in a manner calculated to mislead or by omitting to state

information which is material to making an informed investment decision.

3. DISBURSAL OF INFORMATION

3.1 All Team Member shall ensure that adequate disclosures are made to the clients/investors in a comprehensible and timely manner so as to enable them to make a balanced and informed decision.

4. CONFLICT OF INTEREST

4.1 Team Members shall avoid conflict of interest and make adequate disclosure of their interest and where any conflict of interest arises, shall take reasonable steps to resolve the same in an equitable manner. All Team Members shall make appropriate disclosure to the client/investor and where ever applicable of its possible source or potential areas of conflict of duties and interest, while rendering services which would impair their ability to render fair, objective and unbiased services.

4.2 Team Member shall not, either through their own account or through their family members, relatives indulge in any insider trading. Further, Team Member shall not (directly or indirectly) (i) deal in securities while in possession of material unpublished information; (ii) communicate the material unpublished information while dealing in securities on behalf of others; (iii) not to do any act which shall lead to manipulation in the demand for or supply of securities in the market or influence the prices of securities. The term "**Relative**" shall have the meaning as assigned to it under the Companies Act, 1956 (as amended from time to time).

4.3 Team Member shall not accept any gift (in his/her own name or in the name of his/her family members) by whatever name called exceeding a value of Rs.1000/- from any of the client/investor/prospect, principal company, other intermediary. Any gift (by whatever name called) exceeding a value of Rs.1000/- shall be immediately disclosed to the HR Head.

5. GOVERNANCE AND COMPLIANCE

5.1 (i) Team Member shall not engage in any fraudulent and manipulative activities, which is detrimental to the interest of the Company.

5.2 All Team Members shall take adequate and necessary steps to ensure that continuity in data and record keeping is maintained and that the data or records are not lost or destroyed. Team member shall also ensure that correct details of the client/investor is recorded in the data base of the Company and shall also ensure that the up-to-date back up is always available and provided to the Company.

5.3 Team members shall at all times take all necessary steps to keep the various regulatory certification/s up-to-date and pro-actively take steps to update himself/herself with the latest information etc.

5.4 Team Members shall at all times act only in accordance with the instructions given (from time to time) by the Senior Management.

5.5 Team Member shall co-operate with the Board/Seniors, or any authority designated by the Board/Seniors, as and when required and shall not make any untrue statement or suppress any material fact in any documents, reports, papers or information furnished to the Board/Seniors or neglect or fail or refuse to submit to the Board/Seniors such books, documents, correspondence and papers or any part thereof as may be demanded/requested from time to time.

5.6 Team Members shall maintain an appropriate level of knowledge and competency and abide by the provisions of any act, regulations, circulars and guidelines of the Central Government, the Reserve Bank of India, Securities & Exchange Board of India AMFI, or any other applicable statutory or self regulatory or other body, as the case may be, and as may be applicable to the Company in respect of the business carried on by the Company.

5.7 Team Member shall ensure that the Board of Directors/Legal & Compliance Group is promptly informed about any action, legal proceedings or any material breach or non-compliance by it, of any law, rules, regulations, and directions of SEBI or of any other regulatory body. Further, Team Member shall ensure that the Board of Directors/Legal & Compliance Group is promptly and in no event later than 24 hours is informed about any legal notice,

communication etc., received from client, regulatory authorities and other person or entity and forward copy of any such notice etc.

5.8 Unless you are authorized on behalf of the Bajaj Capital Group/ the respective company (ies), you shall not (directly or indirectly) (i) represent the Bajaj Capital Group/ the respective company (ies) within the Bajaj Capital Group, in any publicly accessible media (real time or non real time); (ii) you shall not contribute by way of article or otherwise in any publication, social media platforms etc. Before representing and/or contributing anything on any investment product and/or security, you shall seek the prior written approval of the Compliance Department.

5.9 Team Member must maintain knowledge of and comply with this Code of Conduct/Ethics.

6. REDRESSAL OF INVESTOR GRIEVANCE

6.1 Team Member shall ensure that the clients/investors are aware of the designated e-mail id (clientcare@bajajcapital.com; info@bajajcapital.com or such other designated email id) for lodging their complaints / grievances directly with client care team at Head Office for speedy redressal

6.2 Any complaint received by the Team Member from client/investor/regulatory authorities/principal companies, shall be immediately sent at/to the designated e-mail id/HO for maintenance of complete records of all investor grievances

6.3 Team Member shall make endeavors to redress client/investor grievances promptly and in a time bound manner on receipt thereof.

7. BRIBERY

You shall not use the company funds or property for any illegal, purposes, which is prohibited.

8. Handling of unauthenticated market related news or rumors

Applicable to all team members (both permanent and temporary staff) and directors of the Bajaj Capital Group ("BC

Group") (as defined herein), to maintain the highest ethical standards and to govern the conduct of the team members, with regard to circulation of unauthenticated market related news or rumors as it may be detrimental to the functioning and behavior of the capital/stock market. The code is laid down in compliance with the SEBI requirement in connection with handling unauthenticated market related news or rumors.

"Unauthenticated market related news or rumors shall mean information or news or talk or opinion widely disseminated with no evident source or a statement or report without known authority for its correctness or truth"

You shall not (i) communicate, disseminate, advise or guide or procure, directly or indirectly, any unverified information or rumors related to securities, to any other person(s)/entity; (ii) encourage or circulate rumors or unverified information obtained from any third person/party, client, industry, any trade or any other source without proper verification; (iii) access any blogs, chat forum, social networking sites, messenger sites and/or other sites, by whatever name called and if accessed shall either be restricted under supervision of BC Group Compliance Head; (iv) use any blogs, chat forum, social networking sites, messenger sites and/or other sites, by whatever name called for divulging or disseminating any unverified information or for the circulation of any kind of rumors in the market; (v) circulate any market related news received by you either in your official mail/personal mail/blog or in any other manner, and such information should be forwarded only after the same has been seen and approved by the BC Group Compliance Head.

You agree that you shall maintain the log of such communication on internet/blogs/chat/forums/messenger sites in all cases including the usage under the supervision of BC Group Compliance Head and shall provide a copy of the same to the Compliance Head immediately.

9. CERTIFICATION

Every Team Member engaged in providing solicitation of securities shall obtain applicable certification (including take steps to renew the same) as may be mandated by the regulatory authority(ies) from time to time. Team member shall ensure to inform the HR Department, immediately upon obtaining the said certification (including renewal thereof), without fail.

Team Members shall extend all necessary co-operation to the HR Department for any and/all requirement.

10. ENFORCEMENT

The HR Department shall:

- widely disseminate the Code of Conduct/Ethics to all team members (present or future) covered by it;
- make observance of the Code a condition of employment;
- make violation of the provisions of the Code, a ground for disciplinary action;
- implement internal controls including assigning supervisory responsibilities;
- designate person(s) with primary responsibility for exercising compliance with authority to investigate possible violations and report to the Board/Legal & Compliance Department; and
- file reports to the Board Directors regarding observance of the Code, as and when called for.

The term "Bajaj Capital Group" shall mean and include the flagship company, Bajaj Capital Limited and all its group companies/affiliates/subsidiaries/sister concerns, currently in existence or which may be incorporated in future.

I have read and understood the Code of Ethics/Conduct and agree to abide by the Code. I understand that this Code may undergo revision/amendment from time to time due to changes in regulatory requirements and/or otherwise and agree to keep myself updated and abide by any such revised/modified/amended Code.

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